

Inauguration 3

KOC Inaugurates West Kuwait Mega Complex



Technology 4

KOC Holds Digital Oil Fields Workshop with Schlumberger



Safety 5

HSE Team (NK) and Shell Organize a Safety Day



KOC Inaugurates Mobile Pilot Plants for Associated Water

DCEOs took part in the event in South Kuwait



DCEO Gas & Innovation Bader Al-Munaifi, DCEO South & East Kuwait Eisa Al-Maraghi, and DCEO North Kuwait Ali Al-Kandari recently inaugurated the mobile pilot plants for associated water treatment pertaining to Gathering Centers 7 and 8 in South Kuwait.

The DCEOs were accompanied during the visit by Manager Innovation & Technology Group Hamad Al Zaabi and a number of concerned Group Managers and Team Leaders. A representative from the concerned contractor was also in attendance.

The attendees toured the sections of the station associated with Gathering Center 7, where Chief Eng. Saja Al-Mass delivered a detailed explanation of the process of treating and improving the quality of water associated with oil production before being re-injected into the oil layers, which aims to increase the stratigraphic pressure in the oil reservoirs.

This was followed by presentations by Senior Engineers from the Field Development Team, the Operations Technical Services Team, and the Water Handling Team, who discussed the added value and the importance of these pilot stations in the short and long term.

In a statement he made during the event, Al-Munaifi commended the commitment and perseverance of Kuwaiti employees in their effort to use the latest forms of technology to overcome the challenges related to the steady increase in associated water from the oil fields.

Meanwhile, Al-Maraghi upheld the integration and coordination between the concerned Teams to complete and operate these stations in record time. He also expressed his pride in this achievement and the promising initial results they have produced.



Instagram - kocofficial



YouTube - kocofficial



Twitter - @kocofficial



KOC Hosts 7th Technical Competency Ladder Workshop

Event was held in cooperation Shell



Under the patronage of DCEO Innovation & Gas Bader Al-Munaifi, KOC recently hosted the 7th Technical Competency Ladder Workshop for the Gas Fields Development Group. The event was held in partnership with Shell.

The event, which was held at the Unity Center in Ahmadi, was attended by Manager Gas Fields Development Group Moudhi Al-Ajmi and Shell Contracts Manager for Jurassic Gas, Peter Jensen.

In a speech he delivered at the beginning of the event, Al-Munaifi welcomed the attendees and commended the training initiatives, capability developments, and achievements registered by KOC in the field of gas production, especially as it relates to the development of Kuwait's national workforce.

Al-Munaifi added that through its partnership with Shell, the Directorate was able to bring international and industrial best practices in the field of conventional and non-conventional reservoirs to KOC and apply these practices to new challenges.

Meanwhile, Moudhi Al-Ajmi emphasized the unique nature of North Kuwait's gas assets and the incredible growth it witnessed over the years thanks to the absolute commitment of all stakeholders.

The event featured various presentations by Group employees and concluded with the signing of a Leadership Pledge.



KOC Inaugurates West Kuwait Mega Complex

The new facility includes offices for 540 employees



Under the patronage of DCEO West Kuwait Fuad Al-Shaikh, a ceremony was held recently to inaugurate the new West Kuwait Mega Complex.

The opening ceremony was attended by Manager Support Services Group (WK) Ahmed Al-Zaabi, Manager Operations Group (WK) Falah Al-Azmi, and Team Leader Project Management Team I (WK) Nawaf Al-Shehab, whose Team organized the ceremony. Team Leaders from the Directorate and representatives of the contracting company (Al-Enmaa Real Estate) were also in attendance.

The complex, which features a modern design and state-of-the-art facilities, includes offices for 540 employees.

In a speech he delivered at the event, Al-Shaikh congratulated the project supervisors, Group Managers, and contractor. He commended their efforts in delivering the facility on schedule, and he also thanked all of the stakeholders and employees for their contribution toward completing the project. The DCEO concluded by saying the facility will provide a high-level work environment that enhances employee productivity, which is part of the Company's overall 2040 Strategy.





KOC Holds Digital Oil Fields Workshop with Schlumberger

Participants discussed the importance of digital transformation efforts



KOC recently held a workshop with Schlumberger on the topic of digital oil fields, where participants discussed several topics ranging from the foundation of digital oil fields, intelligent fields, intelligent enterprises, and project executions and collaborations.

The workshop, which was held at the Salwa Al-Sabah Ballroom in Salmiya, was attended by Team Leader Fields Development (Manageesh) Salem Al-Sabea, Acting Team Leader Subsurface Hamad Al-Rasheedi, and Acting Team Leader Surface Dr. Abdul Rahman Al-Enezi. A number of senior officials from Schlumberger also attended.

In a speech he delivered at the opening of the event, Al-Rasheedi thanked the participants for attending the workshop and upheld that digital transformation is now a requirement that is central to KOC operations. He also expressed his thanks to the Company's higher management and affirmed Schlumberger's role in KOC's digital transformation.

Meanwhile, representatives from Schlumberger demonstrated the utilization of opportunity tracker dashboards for insight decisions. They also shared international best practices related to skill development and competency management.



HSE Team (NK) and Shell Organize a Safety Day

Best practices, risk assessment, and control measures discussed



The Health, Safety, and Environment Team (North Kuwait), in cooperation with Shell, organized a Safety Day event in North Kuwait with the aim of enhancing commitment to HSE standards.

The event was held under the supervision of Team Leader Majed Al-Mutairi, whose Team organized the event. It was also attended by a number of Group Managers and Team Leaders from the North Kuwait Directorate, in addition to about 50 employees.

During the ceremony, Manager Operations Group (North Kuwait) Ali Qassem spoke on behalf of DCEO North Kuwait Ali Al-Kandari and upheld the importance of HSE in all activities and operations of the

Company. He commended the event, which he said contributes to strengthening the Company's commitment in this field.

Qassem also upheld the importance of adhering to KOC's HSE procedures and standards during all operational processes. He then highlighted the importance of assessing risks and implementing control measures to protect the safety of employees and facilities.

As part of its firm commitment to health, safety and environment management systems, KOC has established and circulated 10 life-saving rules, which are extremely important for all KOC employees and contractor employees.

KOC Holds Social Security Seminar

Employees were provided with information pertaining to social security laws & procedures



The Technical Personnel Development & Administrative Affairs Team, in cooperation with the Public Relations Team, recently organized an introductory seminar for KOC employees. The aim of the seminar was to introduce them to the conditions and procedures of the Public Institution for Social Security, its functions, and the benefits and services provided by the State to Company employees and Kuwaiti contractors.

The seminar was attended by Nada Al-Qallaf, TL Technical Personnel Development and Administrative Affairs, TL Public Relations Noura Al-Soula, and a number of Company employees.

At the beginning of the event, Nada Al-Qallaf welcomed the attendees and expressed her thanks to the Public Institution for Social Security for its cooperation with KOC in its effort to spread awareness.

The seminar was presented by Hamdan Al-Bathali, a consultant, who said that the aim of the Public Institution for Social Security was to provide full disclosure on matters pertaining to social security laws to all national employees in all sectors, whether oil, government, civil, or military.



Technical Personnel Development Team Organizes Training Workshop

Event aimed to develop training skills and methodologies



As part of its effort to enrich its internal resources and develop training methodologies, the Technical Personnel Development Team from the Gas Fields Development Group organized an awareness training workshop. The event was attended by Team Leader Riyad Al-Anezi and a number of employees from the relevant Subsurface Groups in the Company.

The workshop, which was held at the Hubara Club in Ahmadi, aimed to exchange opinions among experts on ways to develop their specific

training skills, explain their components, and exchange effective training experiences.

In this context, Senior Training Coordinator Sayed Reda delivered a visual presentation in which he addressed the importance of training and professional development, as it is of special importance within the framework of continuous education and development strategies.

At the end of the workshop, the Team Leader upheld the importance of training and its impact on institutional effectiveness.

KOC Holds Fall Protection HSE Campaign

Information pertaining to safety was presented to the Development Drilling Group (I)



As part of an effort to protect the health and safety of KOC employees and contractors, a Fall Protection Prevention HSE Campaign was conducted recently for the Development Drilling Group (I).

The Development Drilling & Workover Team-II at Rig BHDC-39 in UG Field in West Kuwait was provided with important safety information which aims to protect the safety of employees working at heights.

In order to promote Fall Protection Awareness at the rig, various ac-

tivities were conducted for the employees there, such as HSE Quizzes, Best STOP Card, and a demonstration of fall protection equipment and their functions.

The event was held in the presence of Team Leader Abdulla Marafi and featured the participation of a number of employees who benefitted from the information that was shared.

At the conclusion of the event, the rig crew was commended for their adherence to best practices and safe operations.

Ahmadi Hospital Doctor Wins 2 Safety Star Awards

Dr. Abdullah Al-Farij awarded for two pioneering projects in pediatric intensive care

KOC's Ahmadi Hospital recently achieved a new accomplishment thanks to the distinguished achievements of one of its doctors who recently won two prestigious awards.

Under the patronage of the State of Kuwait's Minister of Health, Dr. Khaled Al-Saeed, the Ministry honored the first pediatrician and pediatric intensive care specialist at Ahmadi Hospital, Dr. Abdullah Al-Farij, with the Safety Star Award for the year 2021.

Dr. Al-Farij won awards for two projects in pediatric intensive care, the first being the optimal use of antibiotics in pediatric intensive care through remote medical communication, while the second project is the implementation of a new anesthesia policy for children in intensive care, the first of its kind in Kuwait for pediatric departments.

This honoring came during the 10th Kuwait Health Conference & Exhibition, which featured the participation of representatives and officials from the Ministry of Health, government hospitals, private hospitals, and medical institutions from the region and beyond.

In a statement he made, Al-Farij expressed his happiness with this honoring, stating that the award would help bring a considerable shift in terms of intensive child care in the State of Kuwait, adding that one of the two projects was presented at an international conference, while coordination will be made to publish the projects in international medical magazines.

The Ministry of Health presents this award to outstanding health projects in the field of patient safety.



Italian Traveler Ilario Lavara Visits AJOGE

The world-traveler is currently on a journey which took him to 93 countries



A tour of the Ahmad Al-Jaber Oil & Gas Exhibition was recently organized for the Italian traveler Ilario Lavara, who is currently on a tour around the world on his Vespa motorcycle. Lavar began his journey in 2017 and has been to 93 countries so far, travelling a distance of 160,000 kilometers.

During his visit to the exhibition, Lavara was briefed on the history of the oil and gas industry in the State of Kuwait.



At the end of the tour, Lavara expressed his happiness with the visit and the rich experience he had, noting that he learned many details associated with the amount of work required to extract and refine oil.

He also expressed his happiness with his presence in Kuwait and thanked the Kuwaiti people for their generous hospitality and reception.



Group & Team Messages

Effective Security



Effective security culture is about recognizing how critical and essential it is for the success of a business. It can also help establish an appreciation of best security practices among employees, align security with core business goals, and articulate core values so that businesses uphold them voluntarily instead of as an obligation or a burdensome expense.

The benefits of effective security are unlimited and have wide dimensions with the basic responsibility assigned to security personnel, who are the first responders for any security issues. They have increased levels of compliance in implementing protective security measures. The risk of security incidents and breaches can be reduced by thinking and acting in more security conscious ways.

Company employees should practice identifying and reporting behaviors or activities of concern which will enhance a sense of security without high expenditures. Setting up common goals can achieve key priorities such as enhancing risk awareness and response, developing effective security culture, and enhancing human capabilities with improved technological resources, innovations, and articulating quality assurance techniques.

Developing and sustaining an effective security culture is an essential component of a protective security regime and helps in mitigating a range of threats that could cause physical, reputational or financial damage to our facilities. "Effective Security" refers to a set of shared responsibility by everyone, which determines how employees are expected to identify, think and approach a security incident.

Proper security measures require a conscious and vigilant group of security personnel, and we must promote the desired behaviors we want from our employees. In an effective security culture, employees are more likely to be engaged with and responsible for security issues by increasing compliance with protective measures. By implanting "Effective Security Culture", the risk of insider incidents can be nullified, as all employees are aware of the most relevant security threats and are more likely to think and act in a security conscious manner.

Adel Al-Azmi
Manager Security

KOC Inaugurates Mobile Pilot Plants for Associated Water

